

25 | *Anniversary*
YEARS | CELEBRATION

HUTCHISON & STEFFEN
ATTORNEYS



MESSAGE FROM MARK HUTCHISON AND JOHN STEFFEN

What a ride it has been. In 1996, when we had a vision for a boutique litigation law firm, we didn't imagine the Firm as it is today. From two lawyers at its launch, to six within the first year, to nearly 50 attorneys and 50 paralegals and support team members, Hutchison & Steffen has become one of the leading, full-service law firms in Nevada today.

Since the Firm's inception, our professional purpose has been defined by hundreds of clients who have entrusted us with their legal matters. We remain focused on delivering top-notch legal services and zealously protecting and promoting our clients' legal rights.

Thank you for the role you have played in our success, and thank you to our team members throughout Nevada who are the heart and soul of the Firm. We hope you enjoy this brief reflection of our journey to this point. Here's to the next 25 years, and beyond...



LEGAL HIGHLIGHTS

With dozens of attorneys working on thousands of legal matters, there are some especially memorable cases that have been monumental:

The \$388 Million Verdict

Founding Partner Mark Hutchison served as lead trial counsel in a 17-week jury trial (after 10 years of litigation) against the State of California’s taxing authority involving numerous torts and resulting in a jury verdict in the client’s favor of over \$138 million in compensatory damages and \$250 million in punitive damages—one of the largest jury verdict awards to a single plaintiff in U.S. history—after the Nevada Supreme Court and United States Supreme Court affirmed the client’s right to proceed to trial despite constitutional defenses asserted by the taxing authority in *Hyatt v. Franchise Tax Board*, Case No. A382999 (Dept. 9, Las Vegas, Nev. 2008).

Hutchison & Steffen Retained for Nevada’s Most Important Political Litigation

Hutchison & Steffen served as legal counsel for clients involved in some of the highest-profile and important litigation in the State involving political and constitutional issues. Significant cases included representing the former Mayor of North Las Vegas in an election dispute involving the North Las Vegas City Council and representing the Nevada Republican Party in redistricting litigation.

In addition, the Firm represented the State of Nevada in its constitutional challenge to the Patient Protection and Affordable Care Act (“PPACA”). Mark Hutchison led Nevada’s legal efforts as part of the historic 26-state constitutional challenge to the PPACA. The legal challenge began in the U.S. District Court of Florida before heading to the U.S. Court of Appeals for the Eleventh Circuit and ultimately to the U.S. Supreme Court.



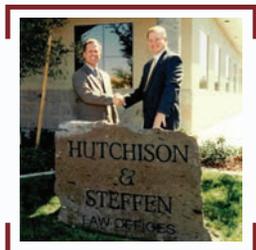
THE FIRM AND ITS ATTORNEYS HANDLING THESE CASES WERE COVERED BY LOCAL, REGIONAL, AND NATIONAL MEDIA, INCLUDING CNN AND FOX NEWS.





Firm relocates to West Sahara location

Firm team members and families take inaugural trip to Disneyland (thereafter becoming an annual event culminating in 300 persons attending 2021's gathering).



1996

2004

2012

1998

2006



Firm founded in Downtown Las Vegas

Firm relocates to its own building in Summerlin

Firm opens Reno office





Mark Hutchison
elected Lieutenant
Governor of Nevada



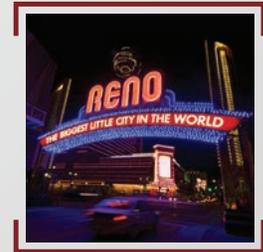
2012

Firm expands Northern
Nevada presence with
merger with Reese
Kintz Guinasso



2016

New, larger
Reno office



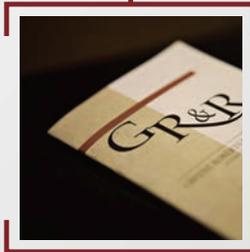
2020

2014



Mark Hutchison
elected Nevada
State Senator

2017



Merger with Greene
Roberts & Rasmussen

2021



Firm named Pro
Bono Law Firm of
the Year by Legal
Aid Center of
Southern Nevada;
Partner Devon
Reese re-elected to
Reno City Council



COMMUNITY COMMITMENT

While the Firm is known for the legal work it provides to its clients, there's another side to the story: The Firm's commitment to community involvement. Imagine 100 team members and their families, all involved in their communities. From professional organizations to nonprofits to local sports leagues, Firm members are ingrained in their communities, serving on boards and committees, volunteering, and fundraising for great causes. For years, the Firm's attorneys have proudly dedicated countless hours to causes that have made a difference in the lives of Nevada residents. There are several particular areas of note:



PRO BONO WORK

The Firm donates hundreds of hours of legal services each year to individuals who desperately need a lawyer but cannot afford one. Much of that work has been coordinated through the Legal Aid Center of Southern Nevada. Individual Firm attorneys have received accolades including Rising Star, Pro Bono Attorney of the Year, and 100 Hour Club. Most recently, the Center recognized Hutchison & Steffen with its most prestigious award: Pro Bono Law Firm of the Year.



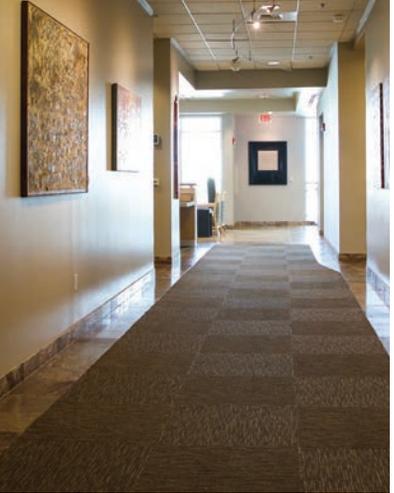
ADOPTION

Partner Todd Moody has participated in Nevada Adoption Day for more than a decade, wherein Todd works with Clark County Department of Family Services to assist foster families adopt children. These special Days are a celebration for families and the culmination of years of work to bring foster children into new families. Todd has assisted hundreds of families complete their adoptions through this program.



NORTHERN NEVADA

Jason Guinasso, Managing Partner of our Northern Nevada offices, leads the way with hundreds of hours of service donated to non-profits, civic & faith-based organizations. Jason recognizes that community-based nonprofits, charitable organizations, and churches have an important role to play in delivering education, serving the needy, and protecting the vulnerable. Jason leads Hutchison & Steffen's Public Interest & Nonprofit Organization practice group. He provides a broad range of services to public interest groups and nonprofit organizations. This includes creation and legal establishment, direct service and legal advice, litigation support, crisis management, and proactively keeping entities in compliance with government regulations and pursuing legal action, when necessary. The mission and focus of these organizations ranges from ending all forms of sexual exploitation in Nevada to advocating for the dignity and sanctity of human life to defending religious liberty and advocating for equitable access to high-quality education.



PRACTICE AREAS

Our goal has always been to be a comprehensive legal resource for clients. Hutchison & Steffen is a full-service law firm and can handle most legal needs that arise on behalf of its clients. Over 25 years, we've expanded our services to include more and more practice areas.

ADMINISTRATIVE & REGULATORY LAW

ALTERNATIVE DISPUTE RESOLUTION

APPELLATE LITIGATION

ASSET PROTECTION & BUSINESS PLANNING

BANKING

BANKRUPTCY & CREDITOR'S RIGHTS

BUSINESS LAW & COMMERCIAL LITIGATION

CONDEMNATION LAW

CONSTITUTIONAL LAW

CONSTRUCTION LAW

CORPORATE & COMMERCIAL LAW

CRIMINAL LAW

ELECTION, CAMPAIGN, & POLITICAL LAW

EMPLOYMENT & LABOR LAW

FAMILY LAW

HEALTHCARE PROFESSIONALS ADVOCACY

HUMAN RESOURCES SUPPORT

INSURANCE LITIGATION

LANDLORD/TENANT

PERSONAL INJURY PROFESSIONAL

LIABILITY DEFENSE PUBLIC ENTITY LAW

PUBLIC INTEREST & NONPROFIT ORGANIZATIONS

REAL ESTATE LAW

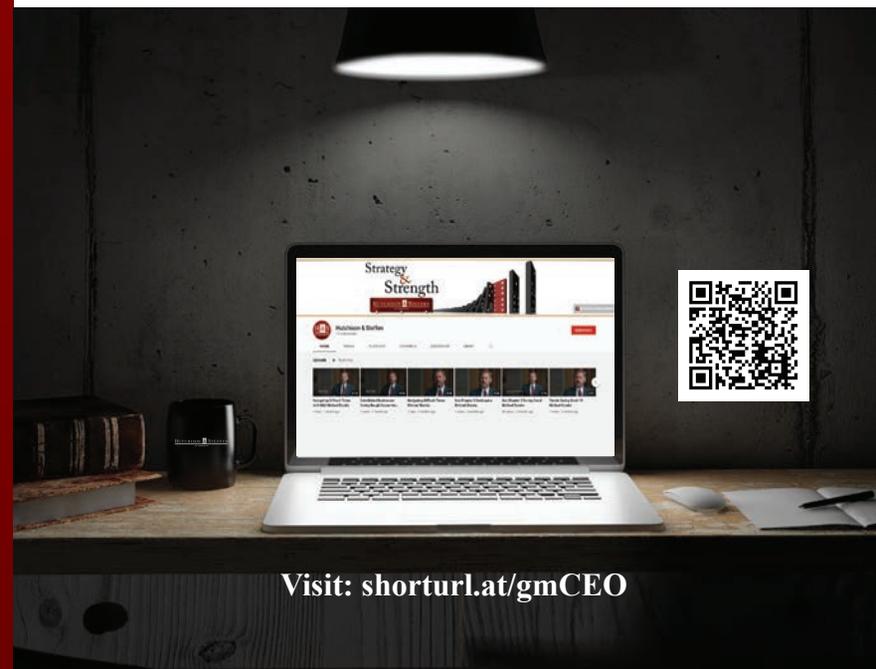
TAX AUDITS & LITIGATION

TRUST & PROBATE LITIGATION

WORKER'S COMPENSATION

FIRM VIDEOS

We have more than 100 videos in which the Firm's attorneys briefly speak about practice areas and particular legal topics. To see the entire collection in one location, please visit YouTube.com and search for the Hutchison & Steffen channel. On our website, simply click on a particular practice area, and under that practice area's description, you'll find the available related videos to watch.



Visit: shorturl.at/gmCEO

HUTCHISON & STEFFEN

ATTORNEYS

A FULL-SERVICE, AV-RATED LAW FIRM

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PECCOLE PROFESSIONAL PARK
10080 WEST ALTA DRIVE, SUITE 200
LAS VEGAS, NEVADA 89145
702.385.2500

PRSR STD
U.S. POSTAGE
PAID
Las Vegas, NV
Permit No. 2470

5371 KIETZKE LANE
RENO, NEVADA 89511
775.853.8746



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