



JASON D. GUINASSO

JGUINASSO@HUTCHLEGAL.COM

HUTCHISON & STEFFEN
ATTORNEYS

Jason D. Guinasso is the Managing Partner of the Firm's Northern Nevada offices in Reno and Incline Village. Licensed in Nevada (2003) and California (2004), Jason is a solutions-driven attorney committed to adding value to the clients and communities he serves. Jason delivers outstanding, high quality, and comprehensive legal services. He collaborates with his clients to develop and implement sound strategies that address each unique issue and situation presented. Jason always strives to help his clients resolve their legal issues quickly and economically without litigation, while concurrently positioning them for success in the event that litigation becomes necessary. Jason's law practice includes:

- Employment and Labor Law
- Human Resources Support
- Workers' Compensation
- Civil Litigation
- Products Liability
- Government Affairs and Legislative Advocacy
- Public Entity Law
- Public Interest and Nonprofit Organization Law
- Churches and Ministries
- Pro-life Advocacy
- First Amendment Free Exercise

Additionally, Jason has maintained a significant appellate practice, which includes petitions for judicial review of administrative decisions, extraordinary writs, and appeals to the Nevada Supreme Court.

Jason is also regularly engaged as a speaker and provides training on a broad range of subjects, including:

- Prevailing Wage Law
- Employment Law Annual Update
- Employment Law Legislative Update
- Employment Law Basics
- Fundamentals of Employment Law
- Nevada Workers' Compensation Law Overview
- Workers Compensation Update in Nevada
- Workplace Investigations
- Gender Identity and Expression in the Workplace
- Training for Law Enforcement Regarding Internal Affairs Investigations
- Recruitment, Hiring, Development, and Termination
- Substance Abuse in the Workplace
- Church Law: Lecture on Developments in Law, Emerging Legal Risks and Threats, Best Practices for Churches and Ministries
- Moot Court Seminars for HR professionals
- Role Play Training for HR Professionals
- Religious Liberty
- Nevada Open Meeting Law Training
- Trustee and Board Member Training

AREAS OF PRACTICE

Employment & Labor Law

Civil Litigation

Administrative &
Regulatory Law

Public Entity Law

Public Interest & Nonprofit
Organization Law

775.853.8746

HUTCHLEGAL.COM

JASON D. GUINASSO (CONTINUED)

Jason is dedicated to serving our community by providing pro bono legal services to faith-based organizations, non-profits, and civic organizations. In this regard, Jason serves on the Nevada State Public Charter School Board as Board Member appointed by the Honorable Governor Brian Sandoval.

He also has served as legal counsel for the Incline Village General Improvement District, North Lake Tahoe Fire Protection District, Tahoe Douglas Fire Protection District, the Reno Police Protective Association, and Washoe County Sheriff's Deputy Association. He is the legal advisor to Crisis Pregnancy Center, Awaken, I.N.C., the Christian Management Association, Reno Christian Fellowship, and Pathfinders Children's Ministry, as well as many other organizations in Nevada that minister to people in need, influence the development of law and policy, and provide leadership. Jason is also an Allied Attorney with the Alliance Defending Freedom and has received recognition in the ADF Honor Corp for hours of pro bono service provided, specialized training regarding defending the right to life and defending religious liberty.

Jason has been married to his best friend and law partner, Kim Marsh Guinasso, since 1994. They have two amazing children, Robbie (21) and Adeline (14). They enjoy spending time with their dogs, cats, and four alpacas, traveling the globe, and hiking, fishing, bird watching, and camping throughout Northern Nevada and California.