

AREAS OF PRACTICE

■ ADMINISTRATIVE & REGULATORY LAW ■

Government authority and oversight extend to a wide range of individual, professional, business, and non-profit activities. The attorneys of Hutchison & Steffen are well-versed in the often complex practice area of administrative law. The Firm's attorneys help to navigate clients through the regulations, rules, procedures, and practices of federal, state, county, or city government. They also effectively represent clients before agencies, boards, commissions, and divisions. Clients must first seek legal remedies by exhausting proceedings within the agency itself and then if need be challenge adverse decisions in court.

■ ALTERNATIVE DISPUTE RESOLUTION ■

The Firm offers a distinct alternative dispute resolution practice. The Firm provides advice and representation to clients who desire to resolve disputes in mediation, arbitration, or other alternative dispute resolution processes. The Firm's attorneys are seasoned practitioners before mediators and arbitrators.

■ APPELLATE LITIGATION ■

The Firm's attorneys bring to their clients an extensive history in the practice of appellate law. They have participated as counsel in cases before the United States Supreme Court, Federal Appellate Courts, and the Nevada Supreme Court. The Firm's experience in the Nevada Supreme Court is unparalleled in the state, and two of Hutchison & Steffen's attorneys offer combined experience of almost thirty years. One was with the Court for fifteen years, retiring as Chief Justice, and another was both a staff attorney and a long-time supervising staff attorney at the Court.

■ ASSET PROTECTION & BUSINESS PLANNING ■

Our attorneys understand the importance of protecting a client's assets against claims by potential creditors. The Firm's attorneys employ a variety of asset protection techniques to discourage or make impractical the seizure of assets or the collection of judgments. Hutchison & Steffen's asset protection strategies include the creation of Spendthrift Trusts, Offshore Asset Protection Trusts (OAPT), Separate Property Trusts, retirement plans, family limited partnerships, and the gifting of property to descendants.



A FULL-SERVICE, AV-RATED LAW FIRM

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■ BANKING ■

With ever increasing regulatory controls, decreased liquidity, and stricter lending requirements, the attorneys at Hutchison & Steffen provide our banking and financial institutional clients with the experienced representation on state and federal matters to ensure compliance and operate effectively even in an uncertain economy. The Firm's practice also provides transactional risk management, loan restructuring, and litigation solutions for both the borrower and financial institution.

■ BANKRUPTCY & CREDITOR'S RIGHTS ■

The attorneys of Hutchison & Steffen regularly serve as counsel to creditors in proceedings filed under Chapters 7, 11, and 13 of the U.S. Bankruptcy Code. With an approach both aggressive and thorough, the Firm effectively guides troubled entities through the reorganization process and a return to profitability. Hutchison & Steffen routinely handles consumer and non-consumer bankruptcy filings and related bankruptcy litigation in the bankruptcy courts of Nevada, Utah, and Colorado.

■ BUSINESS LAW & COMMERCIAL LITIGATION ■

The attorneys of Hutchison & Steffen bring extensive experience to most major areas of commercial litigation. The Firm's practice handles matters of corporate, contract, intellectual property, environmental, employee relations, and product liability. Additionally, counsel is provided in preventative measures to avoid litigation. At Hutchison & Steffen, the interests of business clients are protected through such pretrial remedies as temporary restraining orders, preliminary injunctions, appointment of special masters, and receiverships. These remedies often require intense preparation so that the client's position is presented to the court in an accelerated trial format. The Firm successfully represents numerous clients each year in these types of proceedings. When cases proceed to trial, the Firm's in-depth pretrial preparation achieves effective results. Litigators at Hutchison & Steffen have experienced repeated success before juries and judges for large national companies, local companies, and individuals.

■ CONDEMNATION LAW ■

From pre-condemnation planning, government taking hearings and negotiation, to trial or appellate representation, the Law Firm of Hutchinson & Steffen offers extensive experience in the complex environment of eminent domain. Our attorneys have substantial experience in representing property owners in proceedings when the government attempts to seize private property for public purposes. The Firm aggressively protects clients' legal rights through the condemnation process to ensure they secure just compensation.

■ CONSTITUTIONAL LAW ■

Hutchison & Steffen understands that Nevadans have a long tradition of fierce independence from government intrusion and overreaching. They expect government to respect and value their individual rights and liberties guaranteed in both the U.S. and Nevada Constitutions. The Firm has an active and high-profile practice in constitutional law. The Firm's attorneys have experience in property rights and Takings Clause matters, Commerce Clause litigation, and Equal Protection and Due Process Clause cases, including denial of equal protection of the law due to race, national origin, religion, and gender. The Firm represents individuals, corporations, states, and government officials in legal challenges to and defense of federal and state legislation and pursues legal claims involving governmental misconduct.



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■ CONSTRUCTION LAW ■

Our construction-defect practice brings extensive experience and a solid reputation with the select group of mediators, special masters, expert witnesses, plaintiffs' attorneys, developers' attorneys, and subcontractors' attorneys who dominate Nevada's construction-defect legal practice. The attorneys of Hutchison & Steffen have litigated and tried many construction-defect cases and possess extensive educational and hands-on experience in the construction industry, providing a broad base for representing a variety of clients in construction-defect litigation.

■ CORPORATE & COMMERCIAL LAW ■

The attorneys of Hutchison & Steffen provide clients with a broad range of legal services related to corporate transactions. These services include drafting documents for the formation and sale of business entities such as corporations, general partnerships, limited liability partnerships, and limited liability companies, as well as contracts and related documents covering many facets of business transactions. The Firm regularly advises corporate clients about the legal effects of commercial transactions between client and vendor, joint ventures, and even competitors. Additionally, legal services are provided to clients who wish to obtain protection of their intellectual property rights (e.g., trademarks and copyrights) under both state and federal laws.

■ ELECTION, CAMPAIGN, & POLITICAL LAW ■

Hutchison & Steffen's Election Law and Government Ethics Practice counsels clients at all levels of state and local government concerning the complex and difficult election laws and regulations that apply to candidates for public office, public officials, and their campaigns. The Firm also guides public officials as they navigate Ethics in Government laws and directives. Our legal team consists of long-time Nevadans with deep community roots. The Firm brings considerable experience with state and local government, including the former Chief Justice of the Nevada Supreme Court and former and current members of local and state boards and commissions. The Firm's attorneys represent candidates, citizens, and political parties in election contests, open meeting laws, redistricting, and election law litigation.

■ EMPLOYMENT & LABOR LAW ■

Hutchison & Steffen offers diverse experience in the complex environment of employment/labor law, with particular expertise in non-competition and confidentiality agreements. Offering knowledgeable advice with regard to various aspects of federal and state labor law and regulations, the Firm represents clients before administrative bodies on various employer/employee matters such as unemployment and workers' compensation claims.

■ FAMILY LAW ■

Hutchison & Steffen offers a complete range of legal services in the practice of family law. The Firm's attorneys are well-respected by family court judges, mediators, special masters, and practitioners for their experience, family-law knowledge, and aggressive representation of clients. The Firm represents clients in all aspects of family and domestic law, including separation and divorce proceedings, community property division and settlement, adoptions, guardianships, child custody, visitation and support, child abuse, termination of parental rights, spousal support, and domestic violence (including protective orders).



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■ HEALTHCARE PROFESSIONALS ADVOCACY ■

The Law Firm of Hutchison & Steffen represents healthcare professionals (including physicians, chiropractors, dentists, and nurses) and healthcare organizations in a variety of matters to include physician contracting, litigation, medical-malpractice defense, physician licensing, and credentialing. The Firm's practice includes the formation of, and counseling to, professional entities such as corporations and partnerships. With confident counsel by Hutchison & Steffen, healthcare professionals are represented before the Board of Medical Examiners, Chiropractic Physicians' Board, Board of Dental Examiners, and Office of Attorney General. Additionally, the Firm is active in mergers of medical practices, managed-care contracting, hospital contracts, and the purchase and sale of professional practices.

■ HUMAN RESOURCES SUPPORT ■

In addition to successfully representing Nevada employers in Employment & Labor Law cases, the attorneys at Hutchison & Steffen provide a range of additional services to support a company's human resources department to prevent litigation. We work closely with HR professionals to protect the rights and reputations of their businesses. Our team provides individualized guidance, outstanding training, and informative seminars that effectively equip human resources professionals to make decisions that add value to the employers and employees they serve. We stay informed and well versed in the dynamic and ever-changing laws and regulations imposed on employers to provide sound legal advice to human resources professionals charged with implementing changes in law and policy.

■ INSURANCE LITIGATION ■

Hutchison & Steffen has an established relationship with many major insurance companies and understands how to effectively report and work with insurance representatives when their insureds are facing litigation. The Firm's attorneys have successfully represented the insureds of these companies in hundreds of challenging and varied cases. The scope of the Firm's representation includes general commercial liability, auto liability, premises liability, and professional malpractice defense. The Firm's attorneys also provide counsel to insurance companies in bad-faith litigation.

■ LANDLORD/TENANT ■

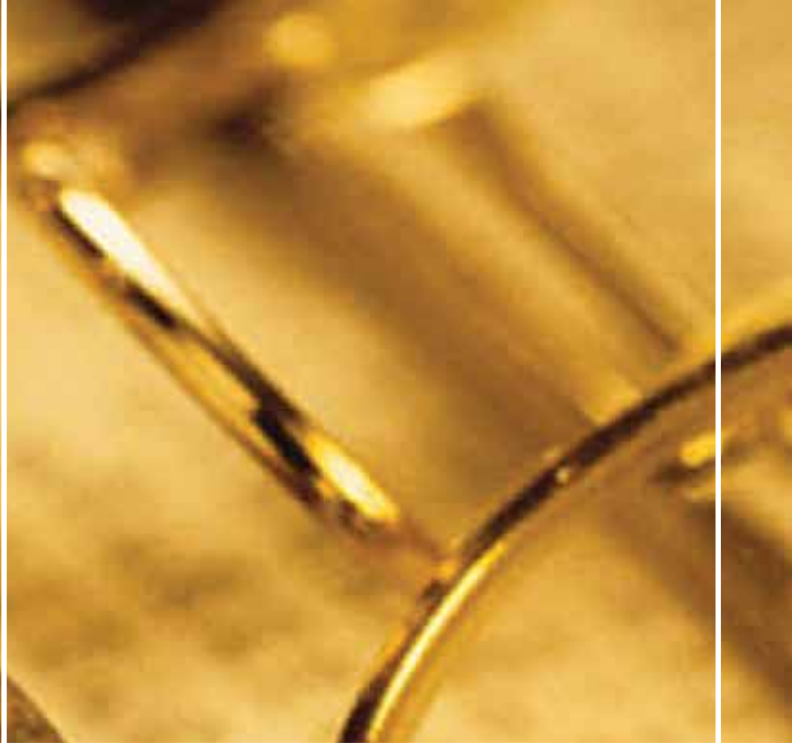
The Firm's attorneys litigate on behalf of owners/landlords in a comprehensive array of landlord/tenant issues. These matters include commercial and residential evictions related to nuisance, lease violations, abandonment, breach of contract, and non-payment of rent. The Firm has one of the largest and most active landlord/tenant practices in Nevada, and its attorneys are recognized as leaders in the field.

■ PERSONAL INJURY ■

The Firm offers a personal injury practice which carefully selects the representation of individuals who have suffered personal injuries or damages by motor vehicles, bad faith, wrongful death, and medical malpractice. The Firm has extensive experience in litigating major personal injury actions to successful conclusion.

■ PROFESSIONAL LIABILITY DEFENSE ■

Hutchison & Steffen has successfully defended numerous claims of malpractice filed against attorneys, doctors, dentists, and other professionals. Fellow professionals demand the highest degree of aggressive and competent representation, and the Firm has enjoyed tremendous success in the defense and prosecution of these cases.



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■ PUBLIC ENTITY LAW ■

Complementary to the Firm's Administrative & Regulatory Law practice area, the Firm's attorneys help clients with legal issues involving public entities, including state and local governments, as well as any department, agency, commission, board, or special operating district of a state or local government. The Firm's attorneys bring decades of experience with navigating the often-complex landscape to resolve actual or potential disputes.

■ PUBLIC INTEREST & NONPROFIT ORGANIZATIONS ■

The Firm provides legal services to nonprofits, charitable organizations, and churches because we are committed to serving our communities. We recognize that community-based nonprofits, charitable organizations, and churches have an important role to play in delivering education, serving the needy, and protecting the vulnerable. Hutchison & Steffen provides a range of services to public interest groups and nonprofit organizations, including creation and legal establishment, direct service and legal advice, litigation support, crisis management, and proactively keeping entities in compliance with government regulations and pursuing legal action, when necessary.

■ REAL ESTATE LAW ■

The Firm provides a wide-range of legal assistance to clients for transactions related to the acquisition, development, and disposal of real property. The Firm also provides land-use planning, eminent domain, and zoning advice to clients. In its experienced representation of businesses and developers against defaulting lending institutions, the Firm has been highly successful.

■ TAX AUDITS & LITIGATION ■

The Firm's Tax Litigation Group represents businesses and individuals in navigating complex tax audits and related legal proceedings. Our tax litigators are experienced and skilled in aiding clients through complex tax laws and the taxing agencies that enforce those laws. The Firm has enjoyed tremendous success in client litigation involving taxing agencies, including obtaining one of the largest jury verdicts involving a single plaintiff in U.S. history.

■ TRUST & PROBATE LITIGATION ■

As part of the Firm's fiduciary litigation practice, Hutchison & Steffen represents trustees, banks, investment professionals, and private individuals who are involved in disputes concerning estates and trusts. When appropriate, the Firm works closely with other trust and estate professionals to maximize the client's opportunities for a successful resolution of these disputes.

■ WORKER'S COMPENSATION ■

The Firm's attorneys fight for Nevada employers in defense of contested worker's compensation claims. Hutchison & Steffen's lawyers have a successful track record of helping each of our clients resolve worker's compensation claims quickly and economically, while at the same time positioning them for successful outcomes in the event that litigation becomes necessary. Our team has comprehensive experience with handling the full range of issues arising under the Nevada Industrial Insurance Act and with every proceeding involved in adjudicating case disputes.



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